

Called meeting September 19, 2016 at 5:30 p.m. at Livingston City Hall.

Alderman Present: Ronald Dishman
Ken Dodson
David Langford
Bill Linder
David Sadler II
Bill Winningham

Alderman Absent: None

Mayor Curtis Hayes called the meeting to order.

The Board discussed the job descriptions with the department heads.

After discussion, Bill Linder made the motion to approve the changes that were suggested on some of the job descriptions. David Langford seconded the motion. The vote was 6 yes and 0 no.

Mayor Hayes stated that when the changes were made, the Board will receive an updated copy of the job descriptions.

The Board then discussed increasing the starting rate to \$12.00 per hours.

Alderman Linder stated that he is not against giving anyone a raise but what we said we would do a few months ago is not what we are doing. We agreed to have a hiring freeze and not to give raises until we looked at the financial situation in December. He is afraid that if the money is not managed right, the town could eventually be broke.

After more discussion, Bill Winningham made the motion to raise the minimum rate for full time employees to \$12.00 per hour, and that all full time employees get at least a 50 cent per hour pay increase. Ken Dodson seconded the motion. The vote was as follows:

Yes: Ken Dodson	No: Ronald Dishman
David Sadler	David Langford
Bill Winningham	Bill Linder

Mayor Hayes voted yes

Alderman Dishman stated that he was not voting against the employees but voting for what is best for taxpayers.

Mayor Hayes stated that the pay increase will be effective on the first check in October 2016.

Ronald Dishman made the motion to adjourn. Bill Winningham seconded the motion. The vote was 6 yes and 0 no.

Mayor

ATTEST: _____
Vice-Mayor

